

IEC Apprenticeship Program Application Packet Checklist

Applicant name: _____

A. READ Job Description

B. All applicants must submit the following documents:

1. **\$100 Non-refundable application fee:** Check payable to **IEC Pennsylvania**. Do not mail cash. Requests to pay by credit card through our payment link, must be submitted in an email no later than 4:00 pm on the last day of the open enrollment. IEC PA staff will send the payment link via email once the application packet has been reviewed. (processing fees may apply) YES NO
2. **Proof of Age:** Copy of driver's license, birth certificate, and social security card. Applicants must be at least 17 years old. (All 3 items must be submitted.) YES NO
3. **High School Diploma or GED Certificate:** If a diploma is not available, a letter from high school must include the graduation date. *A graduation date listed on a high school transcript is acceptable.* High school seniors may apply, but employment and acceptance are contingent upon successful graduation. YES NO
4. **High school transcripts:** College or trade school transcripts, if applicable, may also be submitted but are not a replacement for high school transcripts. Those with a GED or who were homeschooled, must also provide transcripts. YES NO
5. **Proof of electrical trade work experience:** If applicable. *If currently employed, any previous OJT hours that will be documented must be written on company letterhead including start date and total hours earned up to last day of the open enrollment window.* YES NO
6. **Form DD214:** If applicable for veterans. YES NO
7. **Three (3) Letters of Reference:** Letters may be from employers, colleagues, or instructors, but no family members. Only one letter from an employer. Letters should be one page, include contact information, list how they know you and how long they have known you, describe your personal and professional qualities, and include their reasons why they think you would be successful in the electrical industry. YES NO

C. Complete the *Application for IEC Electrician Apprenticeship Program.* DONE

D. Submit your Application Packet and Checklist document:

- OPTION 1: Mail application packet, including the checklist document, to IEC Pennsylvania, 131 State Street, Harrisburg, PA 17101.
- OPTION 2: Hand deliver application packet, including the checklist document, to the IEC Pennsylvania office located at 131 State St. Harrisburg, PA 17101. *An appointment is required! Please call Kristi @ (717) 280-1104 or email apprenticeshipcoordinator@iecpennsylvania.org.
- OPTION 3: Submit application packet, including the checklist document, via email to apprenticeshipcoordinator@iecpennsylvania.org. If attachments exceed 5MB, multiple emails will be accepted.

***All application packets, including checklist document, must be received by 4:00 pm on the FINAL day of the open enrollment window.**

Questions: Reach out to Kristi Wickard at 717-280-1104 or email apprenticeshipcoordinator@iecpennsylvania.org.



Pennsylvania Chapter
Independent Electrical Contractors

Application for IEC Electrician Apprenticeship Program
(Must complete all questions to be considered)

Your information:

1. Last Name _____ First Name _____ Middle Initial _____
2. Address _____
3. City _____ State _____ Zip Code _____
4. How long at this address? _____
5. Cell phone number _____ Alt. phone number: _____
6. **Email (mandatory):** _____
**IEC PA staff will use this email address as the primary means of communication during the entire open enrollment process.*
7. Date of Birth _____ Gender: Male Female SSN: _____ -- --
8. Race: Hispanic Black White Am. Indian Asian/Pacific Island Other _____
9. Disability: I have a disability I do not have a disability I do not wish to answer
(Gender, race, disability information is voluntary. We ask for the information to comply with U.S. Department of Labor request for statistical information on individuals applying for apprentice programs.)
10. School District (High School) you attended: _____
11. School District you currently reside in: _____
12. Have you ever filed an application with us before? YES NO If Yes, give date _____
13. How Did You Learn About Us? Online search Classified Ad Employer Friend
 Relative School Other: _____

Background:

14. Have you ever been convicted of a felony and/or convicted of a misdemeanor within the past seven (7) years? YES NO

*If yes, please give date, place (city, state), description of charge, and disposition:

(You should not report convictions that have been annulled, pardoned, expunged or sealed. IEC understands that certain criminal convictions may have no reasonable relationship to the functions or responsibilities of the job in question. For this reason, a conviction record will not necessarily be a bar to participation. Factors such as age and time of the offense, seriousness, and the nature of the violation, the nature of the job offered and rehabilitation will be taken into account.)

Availability to work:

15. Do you have any limitations regarding working hours? YES NO
If yes, explain _____
16. Do you have any travel restrictions? YES NO
If yes, list them _____
17. When would you be available to start work? _____



Pennsylvania Chapter Independent Electrical Contractors

Transportation:

18. Do you have a current valid Driver's License? YES NO
 Driver's License # _____ State: _____ Class: _____
 License Expiration Date _____

19. Do you have transportation to/from work and classes? YES NO

20. List all moving motor violations (other than parking) for the last three (3) years including dates and license suspensions: _____

Certifications:

21. Do you have a current First Aid certification? _____ Expiration date: _____

22. Do you have a current CPR certification? _____ Expiration date: _____

23. Do you have an OSHA 10 Hour Construction Safety Certification? _____ Expiration date: _____

U.S. Military Service, if applicable:

Branch of service: _____ Type of discharge: _____ Date of discharge: _____

24. Are you a member of the Armed Services Reserve? _____ R.O.T.C.? _____

Ability:

A full job description is available for you to review. Electrician apprentices may be asked to climb ladders, work on elevated platforms of varying heights, carry a waist tool belt, work in confined spaces, identify various colors of wire, required to wear personal protective equipment, and work in all types of weather.

25. Are you fully able, with or without reasonable accommodation, to perform the functions of the job for which you have applied? _____

26. If you have any job-related disability which may interfere with your ability to perform the job for which you have applied, please describe how, with or without reasonable accommodation, you will be able to perform it: _____

Education:

27. Complete all categories applicable to your education.

	Name, Town, State of School	Course of Study	Years Completed	Diploma or Degree?	Date Graduated
High School					
HS Vo-Tech					
College					
Trade School					
Apprenticeship					
Military					
Other (Specify)					

Employment experience:

28. Do you currently work for an electrical contractor? Yes No

If yes, name of the contractor: _____

29. Are you currently on a lay-off status and subject to recall? Yes No

You must list current and all past employers. Explain any gaps in employment. If needed, attach additional sheet of paper. Start with your present position. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disability or other protected status.

30. **Current employer:** _____

a. City/state: _____ Employer phone: _____

b. May we call you at this telephone number? Yes No

c. May we contact this employer? Yes No

d. Date started: _____ Starting salary/wage: _____ Starting position: _____

e. Date ended: _____ Ending salary/wage: _____ Position at time of leaving: _____

f. Name & title of supervisor: _____

g. Reason for leaving: _____

h. Brief description of your responsibilities: _____

31. **Previous employer:** _____

a. City/state: _____ Employer phone: _____

b. May we contact this employer? Yes No

c. Date started: _____ Starting salary/wage: _____ Starting position: _____

d. Date ended: _____ Ending salary/wage: _____ Position at time of leaving: _____

e. Name & title of supervisor: _____

f. Reason for leaving: _____

g. Brief description of your responsibilities: _____

32. Comments – including any explanation of gaps in employment:



Please initial, sign and date application below. Failure to do so will result in your disqualification.

Important Authorization and Understanding

1. Completeness and accuracy of information. I represent that all the information now or hereafter given by me in support of my application for employment is true and complete. I understand that any false or misleading information in support of my application may subject me to discharge at any time during the period of my employment. INITIAL HERE: _____

2. Authorization for release of information and release from liability. I authorize you to verify any of the information given during the application process with appropriate individuals, companies, institutions, or agencies, and I authorize them to release such information as you require, including any prior disciplinary employment record, without any obligation to give me written notice of disclosure. I hereby release you and them from any liability whatsoever as a result of such inquiries and disclosures. A photocopy or other electronic reproduction of this authorization/release is binding, and may be relied upon. INITIAL HERE: _____

3. Employment at will. I understand that if I am employed, I will be an employee at will. This means that either the employer or the employee may terminate the employment relationship with or without cause at any time. INITIAL HERE: _____

4. No written, oral, or implied contract. I understand that any written company documents, oral statements, or formal or informal policies are not to be construed as granting an express or implied employment contract and that I am not entitled to rely upon any such documents, statements or company policies as stating employment terms. The employment relationship with any potential or current employer may be modified only in writing directed to me by the President of any potential or current employer. INITIAL HERE: _____

5. Benefits may be altered. I understand that the company at its option, may change, delete, suspend or discontinue any part or parts of its benefit program at any time without prior notice, both while persons are actively employed and while retired from any potential or current employer. INITIAL HERE: _____

6. Drug-screening required. I understand that a screening test for drug misuse, prescribed or otherwise, will be required as part of the open enrollment process, and I hereby authorize the release of test results to any potential or current employer. I hereby consent to the performance of such medical examination and testing. I understand that if I possess medical medicinal card that I must present that card to the diagnostic facility either before or after the required drug-screening. I waive all claims arising out of these procedures against the any potential or current employer and those performing the examination and tests. I understand and consent that, as a condition of continued employment, I will submit to drug and alcohol testing in the future. I authorize the release of any such subsequent testing to the any potential or current employer and waive all claims against it or those performing the examination and tests. I understand that I will be subject to immediate termination for failing to submit to examination or testing. INITIAL HERE: _____

7. If an employment relationship is established, I agree to wear or use all protective clothing or devices as may be required by any potential or current employer and to comply with all safety policies and procedures. INITIAL HERE: _____

8. I understand and hereby agree that the IEC may copy and distribute my Application and submitted documents including references, to all current and future members of the IEC. I further understand and agree that the IEC is not responsible for any such disclosures, nor is it in any way responsible for a member's use of the Application. INITIAL HERE: _____

I acknowledge that I have read and understand the above statements in their entirety, and have had the opportunity to ask questions regarding any aspect of this application, and that I accept the above terms.

Signature _____ Date _____

Equal Employment Opportunity Employer

NOTE: Proof of citizenship or immigration status will be required upon employment. An I-9 form must be completed.

Applications are only valid for the specified Open Enrollment period.

Application packet must include required documents, and the non-refundable application fee.

Checks made payable to: IEC Pennsylvania Updated 01/24